

## ESB Minutes – March 9<sup>th</sup>, 2023

Matt opened the meeting with karakia

Paul Molder from ERO then went through the procedure the ESB and schools needs to complete a 'Readiness to Open' review.

*A template of areas being reviewed is attached.*

**Present.** Matt, Krissy, David, Jackie, Kalaya, Peter, Thilo & Anthony joined after completing staff interviews

**Apologies.** Jo, Ratau (leave) Mareta (bereavement)

Moved Matt 2<sup>nd</sup> Dave

### Minutes of the previous meeting

Ratified with the following changes

The enquiries@email had been handed over to SLT already

Krissy to take the lead for the community day on March 11

That we reached out to the Glenview Club for new office premises – not the other way around

### Matters arising.

Anthony spoke on the Terms of Reference – SchoolDocs is accurate on this with the Bill of Rights probably covered in the statement on Human Rights.

Krissy & Anthony will represent the ESB at the community day with the SLT rostered on throughout the event. A question was raised about the announcement of our new name on that day.

***The ESB moved into Public Excluded Business to discuss. (6.48 pm)***

***The ESB moved out of Public Excluded Business. (7.23 pm)***

### Correspondence

Outwards – letter to the Ministry apologising for not inviting them to the powhiri

Letter from MHS Board expressing concern on the impact on staffing, staff morale and student achievement if they were to lose more staff to our new school.

Matt, David and Peter met with 2 MHS Board members and the Acting Principal John Lederson.

Krissy had concerned parents speak to her about this as well

There was surprise at the number of vacancies currently being advertised and it was pointed out that there was never a number indicated, just the timeframe.

Thilo felt this was an issue for the Ministry and the Change Manager and Governance Facilitator to resolve.

Peter started that it was not his role as he did not have the 'power' to determine when staff would or would not be appointed or start at our new school. It has to be done in some form of collaboration with the schools



Public Excluded 9th March 2023

Krissy explained that the new name is out among the community despite it being 'embargoed' by the ESB. Thilo, Jackie and Anthony had attended a hui on 7th March where the name was discussed. It appeared the meeting was facilitated by April (MIS) and Tutu. There were minutes circulated at that meeting about the name and there was some contesting of the name we have had confirmed.

It is apparent that there is still debate about either

Manakotukutuko or Mangakotukutuku ✓

And that this has been referred back to the Maaori King for his consideration.

Anthony reported on some internal conflict within Ngaati Wairere that has led to the situation. Ngaati Mahanga had a vote on the name and are unified on that voted outcome for Mangakotukutuko.

It is frustrating for the ESB as we had received an official letter from Ngaati Wairere with the name, Mangakotukutuko and Anthony had the authority from Ngaati Mahanga to send a letter from them supporting that.

It is felt that April and Tutu are trying to influence both the name and the ESB and while the ESB are wanting to support tikanga, they are possibly not following their own tikanga with their actions.

Anthony reported that once the name is 'considered' and 'approved' by the King, a cultural narrative will follow.



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Dave emphasised how important it is we maintain positive relationships with the two existing schools now and moving forward.

Matt asked what we could do to support MHS and MIS especially the staff and students.

Krissy felt there was still some residual anger among staff and that needed to be addressed. The schools have also had a lot of time to prepare for this situation.

Peter pointed out that the Ministry had encouraged schools to overstaff this year as their 'banked staff' will balance out in the period Jan – march 2024.

Kalaya felt we needed to communicate better with the existing staff and make sure we show respect.

Thilo reported the SLT are visiting MHS on Monday.

It was agreed that a letter be drafted to the MHS Board reporting the ESB had discussed their letter at length and have referred it to the SLT to look at ways they can work with the schools over the concern. It was also agreed it would be good to facilitate a meeting with the 3 Boards (MHS, MIS and us)

**Presiding Member report** – tabled and accepted

**Tumuaki Report** – tabled and accepted

### **Committee reports**

Each committee to upload their minutes to the drive including their Terms of Reference.

### **Financial**

For Peter O'Leary to become a signatory and also have a credit card issued with a limit of \$1,000

Moved Matt 2<sup>nd</sup> Thilo

The 2023 budget was tabled and approved with an adjustment – the addition of \$25k for Office rental

It was agreed that Thilo work with ASB for the investment of some of the Establishment Funding that we will not call on till later in the year. Some to be put on, 30 day, 60 day and 6 month investment.

Moved Dave 2<sup>nd</sup> Kalaya

### **Board training**

Matt raised the need for further NZSTA – we will look at possible dates for that.

Anthony closed with karakia